			0	' Retire		·					
		Ma	rket Valu	e and Retu	arns Sumn	nary					
			Nov	ember 30,	2011						
	Management Fee	Market Value	% of Total	Current Month	FYTD (6/30)	Trailing 1 Year	Trailing 3 Years	Trailing 5 Years	Manager Inception	Index Inception	Inception Date
Fradewinds	65 bps	\$81,733,281	7.5%	-1.5%	-4.4%	2.7%	28.6%	11.2%	27.4%	11.3%	10/8/2008
Vanguard Large Cap Index Fund US Large Cap (DJ LC)	8 bps	\$58,506,729	5.4%	-0.3% -0.2%	-5.2% -5.1%	6.6% 7.5%	15.9% 14.6%	0.8% 0.2%	4.9%	5.6%	4/12/2010
Advisory Research SMID	82.5 bps	\$55,442,724	5.1%	1.3%	-3.8%	12.9%	17.8%	2.5%	20.4%	19.1%	7/2/2009
Russell 2500 Value US Mid Cap (DJ Mid Cap) US Small Cap (DJ Small Cap)	Ĩ			-0.2% -0.1% -0.7%	-10.3% -9.3% -10.0%	2.5% 6.5% 4.8%	17.0% 23.7% 23.1%	-0.7% 3.1% 2.3%			
Greensprings Associates DJ Micro Cap Index	100 bps +20%	\$28,768,306	2.7%	-0.2% -1.4%	0.2% -15.4%	12.1% -4.5%	16.6% 19.4%	N/A -3.1%	4.9%	-0.2%	2/1/2008
Energy Opportunity Fund OIH/XLE Energy Index ⁴	100 bps	\$54,868,212	5.1%	2.6%	-10.5% -11.5%	6.9% 5.8%	21.9% <i>16.4%</i>	6.6% 3.7%	1.1%	-0.2%	9/1/2007
Total Domestic Equity Managers	67 bps	\$279,319,252	25.8%	0.2%	-5.5%	7.5%	19.7%	2.0%			9/30/1992
LSV International Equity Value	78 bps	\$35,359,800	3.3%	-4.6%	-18.5%	-3.8%	14.0%	-4.2%	4.0%	4.5%	10/8/2004
Fisher Investments GARP	60 bps	\$24,764,819	2.3%	-3.9%	-15.3%	-1.5%	18.8%	0.2%	6.2%	4.5%	10/8/2004
MSCI ACWxUS Index		. , ,		-5.1%	-15.9%	-5.9%	13.2%	-2.1%			
Fhornburg Global Equity	60 bps	\$61,168,968	5.6%	-4.4%	-14.6%	-1.9%	13.8%	2.1%	8.4%	4.5%	10/8/2004
Blackrock Growth		\$44,850,954	4.1%	0.5%	-14.9%	-1.8%	15.7%	0.9%	-4.2%	-2.7%	9/1/2011
KB Water MSCI All Country World	65 bps	\$24,332,090	2.2%	-2.1% -3.0%	-8.8% -11.3%	0.2% -0.4%	13.7% 13.4%	-0.3% -1.5%	-4.7%	-3.9%	8/1/2007
Fotal Equity Managers S&P 500 Index DJ 5000 Index	66 bps	\$469,795,883	43.3%	-1.1% -0.2% -0.3%	-9.0% -4.7% -5.7%	4.0% 7.8% 6.1%	17.6% 14.1% 15.1%	0.8% -0.2% 0.1%	8.0% 8.2%		9/30/1992
PIMCO - PTTRX	34 bps	\$56,571,018	5.2%	-0.9%	-0.7%	1.7%	9.6%	7.8%	7.4%	6.2%	6/30/1999
Orleans Capital	15 bps	\$57,469,232	5.3%	-0.3%	3.1%	4.9%	9.5%	6.4%	6.5%	6.4%	9/1/1992
Commonwealth Barclays Aggregate Bond Index	90 bps	\$9,495,952	0.9%	N/A -0.1%	-11.4% 3.8%	-20.5% 5.5%	-25.0% 7.7%	-17.7% 6.1%	-21.4%	6.9%	8/1/2007
Sarrow Hanley Corporate Bond Fund Barclays Credit Index	30 bps	\$29,280,459	2.7%	-2.1% -1.7%	1.8% 2.8%	4.6% 5.2%	13.7% 12.4%	7.2%	12.3%	11.9%	2/28/2009
shmore AEMDF JP Morgan EMBG Index	125 bps +25%	\$38,009,553	3.5%	-1.2% -0.9%	-2.8% 1.3%	5.4% 0.0%	15.3% 18.8%	6.4% 8.0%	8.1%	9.2%	6/1/2006
The Clinton Group CES (12%)	0.0%	\$10,451,691	1.0%	1.0%	5.1%	1.9%	8.8%	N/A	8.8%	7.5%	10/20/2008
TA - Leveraged (8%)	0.0% 0.0%	\$57,331,748 \$18,137,247	5.3%	0.6% 0.0%	3.7%	-5.8%	5.8% N/A	N/A	6.7%	6.3% 8.2%	4/1/2008
NLTP Loan (9.25%) Fotal Fixed Income Managers	0.0% 33 bps	\$18,137,247 \$276,746,900	1.7% 25.5%	-0.5%	N/A 0.9%	N/A 1.9%	N/A 7.3%	N/A 3.0%	N/A	8.2%	7/31/2009 9/30/1992
Barclays Aggregate Bond Index	55 ops	<i>\\\\</i>	20.070	-0.1%	6.7%	5.5%	7.7%	6.1%	6.4%		713011772

Firefighters' Retirement System Market Value and Returns Summary November 30, 2011														
	Management Fee	Market Value	% of Total	Current Month	FYTD (6/30)	Trailing 1 Year	Trailing 3 Years	Trailing 5 Years	Manager Inception	Index Inception	Inception Date			
The Clinton Group Magnolia	0.0%	\$40,475,676	3.7%	1.3%	4.1%	13.1%	29.5%	N/A	7.3%	N/A	11/1/2007			
Lighthouse Diversified Fund Limited	150 bps	\$19,074,744	1.8%	-0.6%	-3.8%	1.3%	6.8%	2.3%	3.8%	N/A	7/1/2005			
Bay Resource Offshore Fund	100 bps +20%	\$23,086,241	2.1%	-0.8%	-10.5%	-0.8%	22.9%	11.3%	12.4%	N/A	1/1/2006			
Scoggins Fund	200 bps +20%	\$23,588,393	2.2%	0.0%	-0.9%	1.8%	17.7%	8.3%	8.8%	N/A	3/1/2006			
Argonaut Aggressive Global	200 bps +20%	\$13,100,103	1.2%	-2.0%	-3.2%	-11.1%	0.3%	6.5%	4.9%	N/A	4/1/2006			
Sand Spring Capital	100 bps +20%	\$783,466	0.1%	N/A	-11.1%	-22.0%	-31.6%	N/A	-28.9%	N/A	2/1/2007			
CA Recovery Fund LLC	100 bps +20%	\$13,983,598	1.3%	N/A	-4.3%	2.3%	N/A	N/A	16.0%	N/A	6/30/2009			
Ironwood Liquidation Reserve		\$133,142	0.0%											
Total Hedge Fund Managers	104 bps	\$134,225,363	12.4%	0.0%	-0.6%	5.9%	15.4%	4.1%	5.2%		7/1/2005			
HFR Fund of Funds Index				N/A	<i>N/A</i>	N/A	N/A	N/A	0.0%					
Murphree Venture (\$2MM)	250 bps +20%	\$1,741,002	0.2%	0.0%					2.6%		7/1/2005			
Louisiana Fund I (\$1MM)	250 bps +20%	\$1,708,633	0.2%	0.0%					18.5%		7/1/2005			
DTC Private Equity II-O, L.P. (\$7.5 MM)	50 bps +5%	\$6,416,752	0.6%	0.0%					8.2%		3/1/2006			
Greensprings Associates (\$9.2 MM)	100 bps	\$8,267,897	0.8%	0.0%					4.8%		1/1/2006			
DCM Private Equity II (\$7.5 MM)	75 bps +5%	\$6,087,340	0.6%	0.0%					0.1%		3/1/2006			
FECP II (\$20 MM)	200 bps +20%	\$10,389,436	1.0%	0.0%					1.2%		5/1/2008			
FECP III (\$20 MM)	200 bps +20%	\$16,528,970	1.5%	0.0%					8.1%		8/25/2009			
Sail Venture Partners II (\$30 MM)	200 bps +20%	\$30,938,266	2.9%	0.0%					20.6%		11/10/2008			
LA Sustainability Fund	200 bps +20%	\$5,513,512	0.5%	0.0%					20.2%		7/28/2011			
Total Private Equity Managers	171 bps	\$87,591,808	7.6%	0.0%	0.0%	N/A	N/A	N/A	7.0%		7/1/2005			
Americus Fund II (\$13.2 MM)	100 bps	\$12,595,283	1.2%	0.0%					10.7%		1/1/2006			
Sentinel Real Estate Fund	100 bps	\$21,725,068	2.0%	0.0%					-14.0%		4/1/2006			
FRS - LB (\$25 MM) ⁵	0 bps +40%	\$11,489,389	1.1%	0.0%					-11.9%		6/29/2007			
JP Morgan India (\$10MM)	200 bps +20%	\$7,274,047	0.7%	0.0%					-3.5%		5/24/2007			
FRS - GA (\$9MM) ⁵	100 bps	\$6,654,768	0.6%	0.0%					-9.2%		2/1/2008			
Timbervest Crossover Fund (\$16MM)	125 bps +8%	\$14,558,862	1.3%	0.0%					1.3%		3/1/2008			
AEW Partners VI LP (\$20 MM)	125 bps +20%	\$8,584,618	0.8%	0.0%					-6.2%		9/1/2008			
Fotal Real Estate Managers Fotal Alternative Managers	102 bps	\$82,882,035 \$304,699,206	7.6%	0.0% 0.1%	3.7% 0.7%	<u>N/A</u> 7.5%	N/A 16.3%	N/A 4.6%	3.7% 5.5%		10/1/2004 10/1/2004			
I that Alternative Managers		\$304,079,200	27.070	0.170	0.7 /0	1.570	10.5 /0	4.0 /0	5.570		10/1/2004			
Total Cash (9 MM)		\$33,441,748	3.1%								6/30/1992			
Total Fund w/o Real Estate Accruals		\$1,084,683,737	100%	-0.6%	-3.7%	3.4%	10.4%	0.6%	5.9%		9/30/1992			
Real Estate Accruals ⁵		\$13,182,379												
Total Fund with Real Estate Accruals		\$1,097,866,116		-0.6%	-3.6%	3.8%	11.0%	0.9%	6.0%					
60% S&P 500 Index / 40% Barclays Agg. 1	ndex			-0.2%	-1.1%	7.3%	12.0%	2.8%	7.7%					

Notes:

1. A manager's underperformance versus their respective benchmark is indicated in red. A manager's equal or outperformance versus their respective benchmark is indicated in green.

2. Italicized Manager performance represents both live and composite returns as referenced be each manager.

3. Current months returns and market values are calculated from electronically downloaded data provided by the custodian and 3rd party pricing which are subject to change upon reconciliation with final custodian statements.

4. Prior to June 2010, the index was comprised of 50% IXE and 50% OSX

Firefighters' Retirement System

Commitment Schedule

November 30, 2011

				November 30, 2011	Net
	Commitment	Contributions	Distributions	Value	Gain/(Loss)
Tradewinds	N/A	\$50,165,994	(\$721,965)	\$81,733,281	\$32,289,252
Vanguard Large Cap Index	N/A	\$58,357,557	\$0	\$58,506,729	\$149,172
Advisory Research	N/A	\$34,937,469	(\$596,261)	\$55,442,724	\$21,101,516
Greensprings Associates	N/A	\$25,000,000	(\$91,932)	\$28,768,306	\$3,860,238
Energy Opportunity Fund	N/A	\$50,000,000	(\$1,300,255)	\$54,868,212	\$6,168,467
Total Domestic Equity Managers		\$218,461,020	(\$2,710,413)	\$279,319,252	\$63,568,645
Fisher Investments	N/A	\$47,500,000	(\$56,695,354)	\$24,764,819	\$33,960,173
LSV International Equity	N/A	\$47,500,000	(\$19,226,214)	\$35,359,800	\$7,086,014
KB Water	N/A	\$30,000,000	\$0	\$24,332,090	(\$5,667,910)
Thornburg Global Equity	N/A	\$47,500,000	(\$19,126,387)	\$61,168,968	\$32,795,355
BlackRock	N/A	\$46,831,964	(\$16,596)	\$44,850,954	(\$1,964,414)
Total Equity Managers	14/11	\$826,254,004	(\$177,799,132)	\$469,795,883	\$129,777,863
Tour Equily Managers		¢010,120 1,001	(\$1.1,10,102)	¢103,730,000	¢12),///,000
РІМСО	N/A	\$121,441,663	(\$88,108,106)	\$56,571,018	\$23,237,461
Orleans Capital	N/A	\$126,099,081	(\$91,925,770)	\$57,469,232	\$23,295,921
Commonwealth	N/A	\$30,000,000	(\$1,020,280)	\$9,495,952	(\$19,483,768)
Barrow Hanley Corporate Bond Fund	N/A	\$25,000,000	(\$5,160,245)	\$29,280,459	\$9,440,704
Ashmore EMDF	N/A	\$25,000,000	\$0	\$38,009,553	\$13,009,553
The Clinton Group CES II	N/A	\$30,000,000	(\$27,633,312)	\$10,451,691	\$8,085,003
FIA - Leveraged	N/A	\$45,000,000	\$0	\$57,331,748	\$12,331,748
NLTP Loan	N/A	\$21,000,775	(\$6,001,216)	\$18,137,247	\$3,137,688
Total Fixed Income Managers		\$423,541,519	(\$219,848,929)	\$276,746,900	\$73,054,310
The Clinton Group Magnolia	N/A	\$25,000,000	(\$20,000,000)	\$40,475,676	\$35,475,676
Lighthouse Diversified Fund Limited	N/A N/A	\$15,000,000	(\$20,000,000)	\$19,074,744	\$4,074,744
Bay Resources Partners Offshore Fund	N/A N/A	\$13,000,000	\$0 \$0	\$13,074,744 \$23,086,241	\$9,086,241
Scoggins Fund	N/A N/A	\$15,000,000	(\$118,171)	\$23,588,393	\$8,706,564
Argonaut	N/A N/A	\$10,000,000	(\$110,171) \$0	\$13,100,103	\$3,100,103
Sand Spring Capital	N/A N/A	\$22,000,000	(\$11,324,283)	\$783,466	(\$9,892,251)
CA Recovery Fund LLC	N/A	\$11,324,283	(\$1,947,468)	\$13,983,598	\$4,606,783
Ironwood Liquidation Reserve	N/A	\$10,000,000	(\$10,200,639)	\$133,142	\$333,781
Total Hedge Fund Managers	1 012	\$122,324,283	(\$43,590,561)	\$134,225,363	\$55,491,641
Murphree Venture (\$2 MM)	\$2,000,000	\$2,058,578	(\$607,212)	\$1,741,002	\$289,636
Louisiana Fund I (\$1 MM)	\$1,000,000	\$860,000	(\$46,015)	\$1,708,633	\$894,648
DTC Private Equity II-Q, LP (\$7.5 MM)	\$7,500,000	\$5,101,825	(\$301,825)	\$6,416,752	\$1,616,752
Greenspring Associates (\$9.2 MM)	\$9,200,000	\$7,476,300	(\$532,964)	\$8,267,897	\$1,324,561
DCM Private Equity II (\$7.5 MM)	\$7,500,000	\$6,573,191	(\$838,044)	\$6,087,340	\$352,193
FECP II (\$20 MM)	\$20,000,000	\$19,188,998	(\$8,635,885)	\$10,389,436	(\$163,677)
FECP III (\$20 MM)	\$20,000,000	\$16,439,109	(\$1,895,862)	\$16,528,970	\$1,985,723
Sail Venture Partners II (\$30 MM)	\$30,000,000	\$25,224,014	(\$6,521,498)	\$30,938,266	\$12,235,750
LA Sustainability Fund	\$15,000,000	\$4,935,557	\$740,204	\$5,513,512	(\$162,249)
Total Private Equity Managers	\$112,200,000	\$87,857,572	(\$18,639,101)	\$87,591,808	\$18,535,586
Americus Fund (\$10 MM)	\$13,168,000	\$11,688,374	(\$4,921,488)	\$12,595,283	\$5,828,397
Sentinel Real Estate Fund	\$13,168,000	\$11,088,574 \$30,000,000	(\$4,921,488) (\$5,496,828)	\$12,595,285 \$21,725,068	. , ,
FRS - LB (\$25 MM)	\$30,000,000 \$25,000,000	\$30,000,000 \$11,736,423	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$21,725,068 \$11,489,389	(\$2,778,104) (\$201,022)
	. , ,	. , ,	(\$46,012)	. , ,	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
JP Morgan India (\$10 MM)	\$10,000,000	\$7,951,849 \$0,464,008	(\$28,668)	\$7,274,047 \$6,654,768	(\$649,134)
FRS - GA (\$9 MM) Timberwest Crossover Fund (\$16 MM)	\$9,000,000 \$16,000,000	\$9,464,098 \$13,600,000	(\$190,744) (\$1,824,000)	\$6,654,768 \$14,558,862	(\$2,618,586) \$2,782,862
Timbervest Crossover Fund (\$16 MM)	\$16,000,000 \$20,000,000	\$13,600,000 \$0,811,058	(\$1,824,000) (\$1,055,647)	\$14,558,862 \$8,584,618	\$2,782,862
AEW Partners VI LP (\$20 MM) Total Real Estate Managers	\$20,000,000 \$123,168,000	\$9,811,958 \$94,252,702	(\$1,055,647) (\$13,563,387)	\$8,584,618 \$82,882,035	(\$171,693) \$2,192,720
Total Ival Estate Managers	φ123,100,000	\$ 77 ,232,102	(\$13,503,307)	φ02,002,033	φ 4 ,174,140
Total	\$235,368,000	\$1,554,230,080	(\$473,441,110)	\$1,051,241,989	\$279,052,120

Firefighters' Retirement System Current Month Breakdown of Change in Value

November 30, 2011

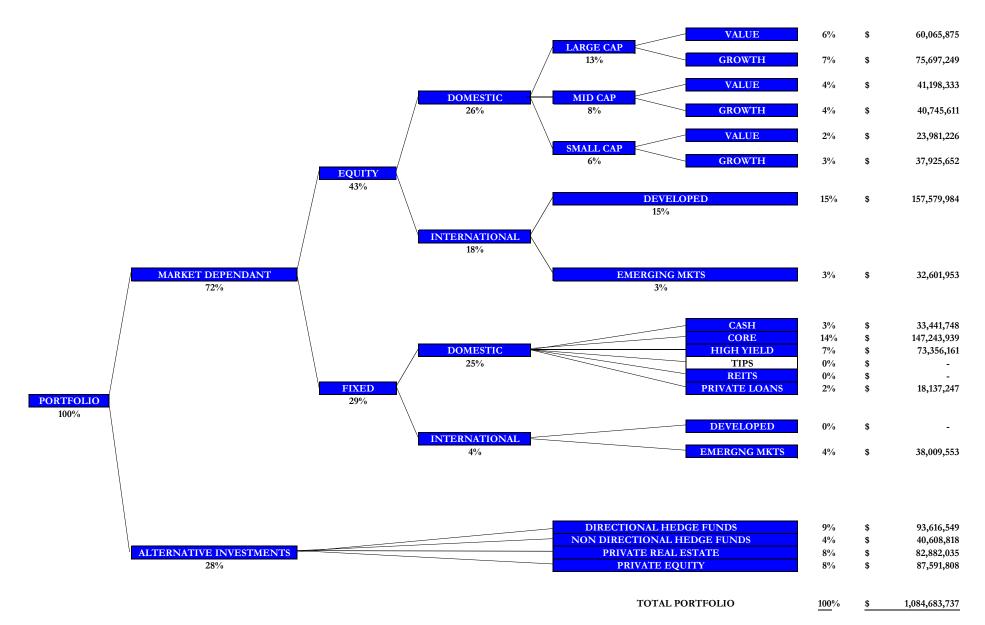
	November 1, 2011	Cash	Cash	Change In	November 30, 201
	Value	In-Flows	Out-Flows	Market Value	Value
Tradewinds	\$82,965,345	\$0	\$0	(\$1,232,064)	\$81,733,281
Vanguard Large Cap Index Fund	\$58,676,892	\$0 \$0	\$0 \$0	(\$170,163)	\$58,506,729
Advisory Research	\$54,731,218	\$0	\$0	\$711,506	\$55,442,724
Greenspring Associates	\$28,829,105	\$0 \$0	\$0	(\$60,799)	\$28,768,300
Energy Opportunity Fund	\$53,483,002	\$0 \$0	\$0 \$0	\$1,385,210	\$54,868,212
Total Domestic Equity Managers	\$278,685,562	\$0 \$0	\$0	\$633,690	\$279,319,252
Fisher Investments	\$25,764,481	\$0	\$0	(\$999,662)	\$24,764,819
LSV International Equity	\$37,072,552	\$0 \$0	\$0 \$0	(\$1,712,752)	\$35,359,800
KB Water		\$0 \$0	\$0 \$0		
KD water Thornburg Global Equity	\$24,861,644 \$63,997,665	\$0 \$0	\$0 \$0	(\$529,554) (\$2,828,697)	\$24,332,090 \$61,168,968
BlackRock	\$44,648,735	\$0 \$0	(\$502)	(\$2,828,097) \$202,721	\$44,850,954
Total Equity Managers	\$475,030,639	\$0 \$0	(\$502)	(\$5,234,254)	\$469,795,883
Total Equity Managers	\$ \$ 75,050,057	φυ	(\$302)	(\$5,25 4 ,25 4)	φ τ 07,775,000
РІМСО	\$57,084,781	\$0	\$0	(\$513,763)	\$56,571,018
Orleans Capital	\$57,653,724	\$0	\$0	(\$184,492)	\$57,469,232
Commonwealth	\$9,495,952	\$0	\$0	\$0	\$9,495,952
Barrow Hanley Corporate Bond Fund	\$29,902,430	\$0	\$0	(\$621,971)	\$29,280,459
Ashmore EMDF	\$38,471,208	\$0	\$0	(\$461,655)	\$38,009,553
The Clinton Group CES II	\$10,348,209	\$0	\$0	\$103,482	\$10,451,691
FIA - Leveraged	\$57,006,480	\$0	\$0	\$325,268	\$57,331,748
NLTP Loan	\$18,137,247	\$0	\$0	\$0	\$18,137,247
Total Fixed Income Managers	\$278,100,031	\$0	\$0	(\$1,353,131)	\$276,746,900
	*** ***	**	**	± 100 ×00	
The Clinton Group Magnolia	\$39,975,977	\$0	\$0 \$0	\$499,699	\$40,475,676
Lighthouse Diversified Fund Limited	\$19,180,235	\$0	\$0	(\$105,491)	\$19,074,744
Bay Resources Partners Offshore Fund	\$23,272,420	\$0	\$0	(\$186,179)	\$23,086,241
Scoggins Fund	\$23,590,752	\$0	\$0	(\$2,359)	\$23,588,393
Argonaut	\$13,367,452	\$0	\$0	(\$267,349)	\$13,100,103
Sand Spring Capital	\$783,466	\$0	\$0	\$0	\$783,466
CA Recovery Fund LLC	\$13,983,598	\$0	\$0	\$0	\$13,983,598
Ironwood Liquidation Reserve	\$133,142	\$0	\$0	\$0	\$133,142
Total Hedge Fund Managers	\$134,287,042	\$0	\$0	(\$61,679)	\$134,225,363
Murphree Venture (\$2 MM)	\$1,741,002	\$0	\$0	\$0	\$1,741,002
Louisiana Fund I (\$1 MM)	\$1,708,633	\$0	\$0	\$0	\$1,708,633
DTC Private Equity II-Q, LP (\$7.5 MM)	\$6,416,752	\$0	\$0	\$0	\$6,416,752
Greenspring Associates (\$9.2 MM)	\$8,267,897	\$0	\$0	\$0	\$8,267,897
DCM Private Equity II (\$7.5 MM)	\$6,087,340	\$0	\$0	\$0	\$6,087,340
FECP II (\$20 MM)	\$10,389,436	\$0	\$0	\$0	\$10.389.436
FECP III (\$20 MM)	\$16,989,084	\$0 \$0	(\$460,114)	\$0	\$16,528,970
Sail Venture Partners II (\$30 MM)	\$30,938,266	\$0 \$0	\$0	\$0 \$0	\$30,938,266
LA Sustainability Fund	\$5,513,512	\$0	\$0 \$0	\$0 \$0	\$5,513,512
Fotal Private Equity Managers	\$88,051,922	\$0	(\$460,114)	\$0	\$87,591,808
Americus Fund (\$10 MM)	\$12,577,883	\$39,600	(\$67,320)	\$45,120	\$12,595,283
Sentinel Real Estate Fund	\$21,723,803	\$0	\$0 \$0	\$1,265	\$21,725,068
FRS - LB (\$25 MM)	\$11,489,389	\$0	\$0 \$0	\$0	\$11,489,389
JP Morgan India (\$10 MM)	\$6,933,971	\$340,075	\$0 \$0	\$0	\$7,274,047
FRS - GA (\$9 MM)	\$6,654,768	\$0	\$0 \$0	\$0	\$6,654,768
Timbervest Crossover Fund (\$16 MM)	\$14,558,862	\$0	\$0 \$0	\$0	\$14,558,862
AEW Partners VI LP (\$20 MM)	\$8,584,618	\$0	\$0	\$0	\$8,584,618
Total Real Estate Managers	\$82,523,294	\$379,675	(\$67,320)	\$46,385	\$82,882,035
Louisiana Asset Management Pool	\$13,853,850	\$0	\$0	\$1,450	\$13,855,300
Bank One Cash Account	\$19,565,070	\$527,434	(\$506,130)	\$74	\$19,586,448
Total Cash	\$33,418,920	\$527,434	(\$506,130)	\$1,524	\$33,441,748
Northern Trust Cash Collateral	\$35,410,720	\$0	\$0	\$0	\$00,111,740
Fotal Fund	\$1,091,411,848	\$907,109	-\$1,034,066	-\$6,601,155	\$1,084,683,73
	+=,=,-==,010	Net Cash Flow	(\$126,957)	+ - , , ,	(\$6,728,111

Firefighters' Retirement System Fiscal Year-to-Date Breakdown of Change in Value

November 30, 2011

	July 1, 2011	Cash	Cash	Change In	November 30, 2011
	Value	In-Flows	Out-Flows	Market Value	Value
BlackRock	\$50.299.893	\$0	(\$46,831,964)	(\$3.467.928)	\$0
Tradewinds	\$85,522,032	\$0 \$0	(\$139,644)	(\$3,649,108)	\$81,733,281
Vanguard Large Cap Index Fund	\$61,708,442	\$0 \$0	\$0	(\$3,201,713)	\$58,506,729
Advisory Research	\$57,615,536	\$0 \$0	(\$119,028)	(\$2,053,784)	\$55,442,724
Greenspring Associates	\$28,706,591	\$0 \$0	(\$119,028)	\$61,715	\$28,768,306
Energy Opportunity Fund	\$61,271,942	\$0 \$0	(\$264,025)	(\$6,139,705)	\$54,868,212
Total Domestic Equity Managers	\$345,124,436	\$0 \$0	(\$47,354,661)	(\$18,450,523)	\$279,319,252
¥ ¥ Ŭ	· · · · · ·				
Fisher Investments	\$29,242,814	\$0	(\$35,108)	(\$4,442,887)	\$24,764,819
LSV International Equity	\$43,369,085	\$0	(\$80,675)	(\$7,928,610)	\$35,359,800
KB Water	\$26,676,834	\$0	\$0	(\$2,344,744)	\$24,332,090
Thornburg Global Equity	\$71,616,476	\$0	(\$119,109)	(\$10,328,399)	\$61,168,968
BlackRock	\$0	\$46,831,964	(\$16,596)	(\$1,964,414)	\$44,850,954
Total Equity Managers	\$516,029,645	\$46,831,964	(\$47,606,149)	(\$45,459,577)	\$469,795,883
РІМСО	\$56,970,197	\$0	\$0	(\$399,179)	\$56,571,018
Orleans Capital	\$55,759,485	\$0	(\$42,577)	\$1,752,324	\$57,469,232
Commonwealth	\$10,713,925	\$0	\$0	(\$1,217,973)	\$9,495,952
Barrow Hanley Corporate Bond Fund	\$28,776,447	\$0	\$0	\$504,012	\$29,280,459
Ashmore EMDF	\$39,092,234	\$0	\$0	(\$1,082,681)	\$38,009,553
The Clinton Group CES II	\$9,944,425	\$0	\$0	\$507,266	\$10,451,691
FIA - Leveraged	\$55,277,181	\$0	\$0	\$2,054,567	\$57,331,748
NLTP Loan	\$17,657,158	\$0	\$0	\$480,089	\$18,137,247
Total Fixed Income Managers	\$274,191,052	\$0	(\$42,577)	\$2,598,425	\$276,746,900
The Clinton Group Magnolia	\$38,879,883	\$0	\$0	\$1,595,793	\$40,475,676
Lighthouse Diversified Fund Limited	\$19,832,093	\$0	\$0	(\$757,349)	\$19,074,744
Bay Resources Partners Offshore Fund	\$25,791,731	\$0	\$0	(\$2,705,490)	\$23,086,241
Scoggins Fund	\$23,809,310	\$0	\$0	(\$220,916)	\$23,588,393
Argonaut	\$13,535,127	\$0	\$0	(\$435,024)	\$13,100,103
Sand Spring Capital	\$880,967	\$0	\$0	(\$97,501)	\$783,466
CA Recovery Fund LLC	\$14,616,226	\$0	\$0	(\$632,628)	\$13,983,598
Ironwood Liquidation Reserve	\$177,433	\$0	(\$39,421)	(\$4,870)	\$133,142
Total Hedge Fund Managers	\$137,522,770	\$0	(\$39,421)	(\$3,257,985)	\$134,225,363
Murphree Venture (\$2 MM)	\$1,750,426	\$0	\$0	(\$9,424)	\$1,741,002
Louisiana Fund I (\$1 MM)	\$1,708,633	\$0	\$0	\$0	\$1,708,633
DTC Private Equity II-Q, LP (\$7.5 MM)	\$6,416,752	\$0	(\$300,000)	\$300,000	\$6,416,752
Greenspring Associates (\$9.2 MM)	\$8,267,897	\$0	\$0	\$0	\$8,267,897
DCM Private Equity II (\$7.5 MM)	\$6,198,342	\$137,500	(\$248,502)	\$0	\$6,087,340
FECP II (\$20 MM)	\$13,499,343	\$0	(\$1,986,696)	(\$1,123,211)	\$10,389,436
FECP III (\$20 MM)	\$17,553,803	\$0	(\$1,024,833)	\$0	\$16,528,970
Sail Venture Partners II (\$30 MM)	\$33,403,076	\$344,439	(\$5,255,063)	\$2,445,814	\$30,938,266
LA Sustainability Fund	\$0	\$4,935,557	(\$162,249)	\$740,204	\$5,513,512
Total Private Equity Managers	\$88,798,272	\$5,417,496	(\$8,977,343)	\$2,353,383	\$87,591,808
Americus Fund (\$10 MM)	\$12,666,159	\$148,500	(\$336,600)	\$117,224	\$12,595,283
Sentinel Real Estate Fund	\$20,099,809	\$0	(\$353,582)	\$1,978,841	\$21,725,068
FRS - LB (\$25 MM)	\$11,477,815	\$23,148	(\$11,574)	\$0	\$11,489,389
JP Morgan India (\$10 MM)	\$6,933,971	\$340,075	\$0	\$0	\$7,274,046
FRS - GA (\$9 MM)	\$6,654,768	\$0	\$0	\$0	\$6,654,768
Timbervest Crossover Fund (\$16 MM)	\$16,081,730	\$0	(\$1,824,000)	\$301,132	\$14,558,862
AEW Partners VI LP (\$20 MM)	\$7,571,158	\$1,415,094	(\$401,634)	\$0	\$8,584,618
Total Real Estate Managers	\$81,485,410	\$1,926,817	(\$2,927,390)	\$2,397,197	\$82,882,034
Total Cash	\$35,603,337	\$47,750,813	(\$49,922,888)	\$10,486	\$33,441,748
Northern Trust Cash Collateral	\$0	\$0	\$0	\$0	\$0
Total Fund	\$1,133,630,486	\$101,927,090	-\$109,515,768	-\$41,358,071	\$1,084,683,737
		Net Cash Flow	(\$7,588,678)		(\$48,946,749)

Firefighters' Retirement System ASSET ALLOCATION DECISION TREE * As of November 30, 2011



* Asset Allocation is based on individual securities.

Firefighters' Retirement System Asset Allocation by Security As of November 30, 2011

	Large Cap <u>Value</u>		Large Cap <u>Growth</u>	Mid Cap <u>Value</u>	Mid Cap <u>Growth</u>		Small Cap <u>Value</u>	Small Cap <u>Growth</u>			nternational <u>Equity</u>	Emerging urkets Equity	Total <u>Equity</u>	
Tradewinds	\$ 5,343,225	\$	3,555,774	\$ 3,550,921	\$ 9,580,145	\$	317,694	\$	897,186	\$	43,849,905	\$ 14,638,431	\$	81,733,281
Vanguard	\$ 29,253,365	Ş	29,253,365	\$ -	\$ -	\$	-	\$	-	\$	-	\$ -	\$	58,506,729
Advisory Research SMID	\$ -	\$	-	\$ 8,133,121	\$ 23,335,139	\$	5,280,910	\$	18,693,553	\$	-	\$ -	\$	55,442,724
Greensprings Associates	\$ -	\$	-	\$ -	\$ -	\$	14,384,153	\$	14,384,153	\$	-	\$ -	\$	28,768,306
Orleans Capital Energy Fund	\$ 3,363,381	Ş	13,866,640	\$ 21,858,636	\$ 7,830,326	\$	3,998,468	\$	3,950,760	\$	-	\$ -	\$	54,868,212
Thornburg International Equity Value	\$ 15,414,580	\$	12,233,794	\$ -	\$ -	\$	-	\$	-	\$	33,520,594	\$ -	\$	61,168,968
LSV International Equity Value	\$ -	\$	-	\$ -	\$ -	\$	-	\$	-	\$	26,671,897	\$ 8,687,903	\$	35,359,800
KBC Water	\$ 6,691,325	\$	6,691,325	\$ -	\$ -	Ş	-	\$	-	\$	10,949,441		\$	24,332,090
Fisher Investments GARP	\$ -	\$	-	\$ -	\$ -	\$	-	\$	-	\$	17,709,322	\$ 7,055,497	\$	24,764,819
BlackRock Growth	\$ -	\$	10,096,352	\$ 7,655,656	\$ -	\$	-	\$	-	\$	24,878,824	\$ 2,220,122	\$	44,850,954
TOTAL EQUITY % OF TOTAL EQUITY VALUE % OF TOTAL MKT VALUE	\$ 60,065,875 12.8% 5.5%	\$	75,697,249 16.1% 7.0%	\$ 41,198,333 8.8% 3.8%	\$ 40,745,611 8.7% 3.8%	\$	23,981,226 5.1% 2.2%	\$	37,925,652 8.1% 3.5%	\$	157,579,984 33.5% 14.5%	\$ 32,601,953 6.9% 3.0%	\$	469,795,883 100.0% 43.3%

		Domestic ixed Income		High Yield xed Income		<u>REITS</u>	International CITS Fixed Income			Hedge <u>Funds</u>		vate Equity & Real Estate		Totals		
PIMCO	\$	56,571,018	\$	-	\$		-	\$	-	\$	-	\$	-	\$	56,571,018	\$ 276,746,900
Orleans Capital	\$	54,883,117	\$	2,586,115	\$		-	\$	-	\$	-	\$	-	\$	57,469,232	
Commonwealth	\$	9,495,952	\$	-	\$		-	\$	-	\$	-	\$	-	\$	9,495,952	
Barrow Hanley Corporate Bond	\$	26,293,852	\$	2,986,607	\$		-	\$	-	\$	-	\$	-	\$	29,280,459	
Ashmore EMDF	\$	-	\$	-	\$		-	\$	38,009,553	\$	-	\$	-	\$	38,009,553	
Bank One Cash Account & LAMP	\$	33,441,748	\$	-	\$		-	\$	-	\$	-	\$	-	\$	33,441,748	
The Clinton Group CES	\$	-	\$	10,451,691	\$		-	\$	-	\$	-	\$	-	\$	10,451,691	
Fletcher	S	-	S	57,331,748	\$		-	s	-	\$	-	\$	-	\$	57,331,748	
NLTP Loan	\$	18,137,247	s	-	\$		-	s	-	\$	-	\$	-	\$	18,137,247	
The Clinton Group Magnolia	\$	-	\$	-	\$		-	\$	-	\$	40,475,676	\$	-	\$	40,475,676	
Ironwood Partners	S	-	s	-	\$		-	s	-	\$	133,142	\$	-	\$	133,142	
Lighthouse Diversified Fund Limited	s	-	s	-	\$		-	s	-	\$	19,074,744	\$	-	\$	19,074,744	
Bay Resource Partners Offshore Fund	s	-	s	-	s		-	s	-	\$	23,086,241	\$	-	\$	23,086,241	
Scoggins Fund	s	-	s	-	\$		-	s	-	\$	23,588,393	\$	-	\$	23,588,393	
Argonaut	\$	-	\$	-	\$		-	\$	-	\$	13,100,103	\$	-	\$	13,100,103	
Sand Springs Capital	S	_	s	_	s		_	s	_	\$	783,466	S	_	\$	783,466	
CA Recovery Fund LLC	ŝ	_	ŝ	_	ŝ		_	ŝ	_	ŝ	13,983,598	ŝ	_	\$	13,983,598	
Murphee Venture Partners	ŝ		ŝ		ŝ		_	ŝ		ŝ		ş	1,741,002	\$	1,741,002	
Louisiana Fund I	ŝ	_	ŝ	_	ŝ		_	ŝ	_	ŝ	-	ŝ	1,708,633	\$	1,708,633	
DTC Private Equity II-Q L.P.	ŝ		ŝ		ŝ		_	ŝ		ŝ		ŝ	6,416,752	\$	6,416,752	
Montague Newhall	ŝ		ŝ		ŝ		_	ŝ		ŝ	_	ŝ	8,267,897	\$	8,267,897	
DCM Private Equity II	ŝ	-	ŝ	_	ŝ		-	ŝ	_	ŝ	_	ŝ	6,087,340	\$	6,087,340	
Capital Springs	ŝ		ŝ		ŝ		_	ŝ		ŝ		ŝ	10,389,436	\$	10,389,436	
Capital Springs III	ŝ		ŝ		ŝ		_	ŝ		ŝ	_	ŝ	16,528,970	\$	16,528,970	
Sail Venture Partners II	ŝ		ŝ	_	ŝ		_	ŝ	_	ŝ	_	ŝ	30,938,266	\$	30,938,266	
LA Sustainability Fund	ŝ		ŝ		ŝ		-	ŝ		ŝ	_	ŝ	5,513,512	\$	5,513,512	
Americus Fund	ŝ		ŝ		ŝ		_	ŝ		ŝ	_	ŝ	12,595,283	\$	12,595,283	
Sentinel Real Estate Fund	ŝ		ŝ		ŝ		_	ŝ	_	ŝ	_	ş	21,725,068	\$	21,725,068	
FRS - LB	ŝ	_	ŝ		ŝ		-	ŝ		ŝ	_	ŝ	11,489,389	\$	11,489,389	
JP Morgan India	ę		ę		ę			ę		ę		ę	7,274,047	φ \$	7,274,047	
FRS - GA	ş	-	ŝ	_	ş		-	ş	-	e S	-	ŝ	6,654,768	\$ \$	6,654,768	
Timbervest Crossover Fund	ş	_	ŝ		ŝ		-	ŝ		ŝ	_	ŝ	14,558,862	\$	14,558,862	
AEW Partners VI LP	ę		ę		s			s		ę		ş S	8,584,618	\$	8,584,618	
THE W LAURCES VILL	ې	-	ۋ	-	ę		-	ş	-	ې	-	ę	0,004,010	φ	0,004,010	
TOTAL FIXED & ALTERNATIVE % OF TOTAL FXD & ALT % OF TOTAL MKT VALUE	\$	389,299,565 63.3% 35.9%	\$	73,356,161 11.9% 6.8%	\$	0.0% 0.0%	-	\$	38,009,553 6.2% 3.5%	\$	134,225,367 21.8% 12.4%	\$	170,473,843 27.7% 15.7%	\$	614,887,854 131.0% 56.7%	\$ 17,991,648